



HEALTH & SAFETY COMMITMENT

Spark recognises providing a safe and healthy workplace is one in which our people and suppliers are accountable and empowered to work together to protect and promote the Health & Safety and well-being of all workers. Our goal is that everybody goes home safe and sound at the end of each working day.

We will address Health and Safety across all aspects of our working environment: including meeting the Health and Safety at Work Act (2015) and other legal and regulatory requirements, wellbeing concerns, organisation of work, and workplace culture. Spark will apply the following approaches based on our H&S Gold Standard.

Apply a strategy that enables Spark to provide a continual improvement H&S framework to achieve a Gold Standard across the company.

Create a high performing H&S culture by promoting leadership, initiatives and ongoing support for our people and suppliers.

Take a proactive “owners” approach by engaging with our front line to understand the H&S issues within our business.

Establish clear H&S objectives and review them against specific and measurable targets.

Ensure the principles of H&S risk management are embedded across Spark, so we can effectively control our critical hazards and risks.

Actively seek participation from our people and suppliers and empower them in the development of our H&S systems and processes.

Invest in the necessary resources, capability, and processes to apply our H&S strategy across Spark.

Actively monitor our workplaces through audits and incident investigations, so we can learn from outcomes and make H&S improvements.

Support and promote the wellbeing of our people through co creation, employee insights and prioritised planning.

Continually strive for H&S excellence through annual management and independent reviews.