



Environmental Policy

This Board / Leadership Squad policy is overseen by the Spark Sustainability Lead, Tom Newitt, as the day-to-day owner.

Last updated: May 2021

Why Spark has this policy

Spark is committed to caring for the environment and protecting it for future generations. This means doing the right thing in our business and working with others to lead positive environmental change.

This policy explains:

- Our key environmental commitments
- How we will empower our people to bring environmental considerations into their day-to-day decision making
- How we will work in partnership with our stakeholders to address environmental issues
- How we will manage our most important environmental impacts and be accountable for our performance

What this policy says

We are committed to:

- complying with all relevant environmental regulations
- reducing our greenhouse gas emissions in-line with a science-based emissions reduction target to keep warming below 2°C and to further pursue efforts to limit the temperature increase to 1.5°C
- using natural resources efficiently, reducing the use of materials in our value chain and collecting, reusing and recycling materials at end-of-life
- engaging our employees to empower them to make responsible environmental choices, including supporting them to reduce their own environmental footprints
- seeking opportunities to model best-practice use of technology to address environmental issues within our own business



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We expect our people to consider environmental impacts when making decisions at work. This means:

- examining business practices, understanding their impacts, and taking reasonable steps to reduce Spark's environmental footprint
- driving energy efficiency in our network and reducing emissions across all of our business activities, including our buildings, travel and fleet

We will work in partnership with:

- our suppliers, in line with our Supplier Code of Conduct, to reduce the environmental impact of our purchasing, products and packaging
- our customers, to help them address environmental problems through technology, including reducing their emissions and waste
- our stakeholders, to address systemic environmental issues, pursuing opportunities for technology and connectivity to create positive environmental outcomes

We will take a continuous improvement approach to environmental management by:

- undertaking an annual process to identify our most important environmental issues
- ensuring appropriate targets are integrated into our business strategy and business performance management systems
- reporting our performance against environmental targets in our annual integrated report

Where to get help

Further help and advice is available from the policy owner, Tom Newitt, Sustainability Lead.